Title I Behavior Interventionist

About the Education Achievement Authority: Under the new leadership of the Chancellor, the EAA is committed to being a system of high-performing schools and not a school system. We believe that ALL of our students can and will achieve. We are always looking at ways to improve while enhancing the great work that our teachers, leaders and support staff do on a daily basis. Join our team!

Currently, the EAA runs fifteen schools of which twelve are direct-run and three are operated by a charter.

JOB TITLE: Title I Behavior Interventionist

REPORTS TO: Principal

Summary of Position:

The candidate selected for this position works with the principal and other support personnel in build positive relationships with school stakeholders, collaborate and communicate effectively through a variety of methods, provide leadership of behavior management and supervision; facilitate the resolution of conflict; plan, organize and manage time and resources

Minimum Qualifications:

- Three (3) years of full-time professional experience working with students as a teacher, social worker, coach, counselor, community organizer, security/law enforcement or other related background.
- A strong customer-service orientation
- Excellent problem-solving and communications skills
- Entrepreneurialism and resourcefulness, with the ability to deliver results in a deadline-driven, complex environment
- Commitment to ensuring that all students have access to high quality educational options

Responsibilities and Essential Functions:

- Manages and enforces school behavioral expectations, including attendance classroom alignment with school-wide goals.
- Confers with students, parents, and teachers regarding student related policies.
- Assists staff with the creation and alignment of classroom student behavioral expectations and classroom management plans.
- Serves as a resource to staff regarding student management issues.
- Creates and coordinates education alternatives for students in need.
- Collaborates with staff, administrators, and parents through the response to intervention process.

- Assists in the planning, developing, and implementation of student behavior plans.
- Confers with students and administer appropriate consequences.
- Openly communicates with staff and parents/guardians regarding student behavior.
- Collaborates with the school counselor and personnel to create and maintain research-based behavioral interventions and trains faculty and staff in those interventions.
- Reviews data related to student behavior through the student management system (PowerSchool)
- Serves as the school's PBIS coordinator.
- Attends appropriate meetings regarding student growth and success (IEP and 504 case conferences, parent meetings, expulsion hearings, etc.).
- Assists in the maintenance of the crisis management plan and school safety requirements.
- Compiles, analyzes, and shares student discipline data regularly, and use that data to make decisions

Filing Deadline: Posted until filled Salary: (31a funded position)
Effective Date: August 25, 2014

Method of Application: All interested candidates should submit a current resume via e-mail to: eaajobs@eaaofmichigan.org

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